



**Brookfield**

# Brookfield's Employee Engagement Groups

We have a number of employee engagement groups that foster an inclusive workplace, provide volunteer opportunities and help develop future leaders.

## **Brookfield** Women

The Brookfield Women's Network is dedicated to attracting, developing and motivating a community of women across Brookfield's various business groups. We aim to engage and inspire our full suite of female employees with various initiatives intended to support career growth and leadership development. Our areas of focus include professional development, mentorship, networking, business and industry education and philanthropy.

## **Brookfield** Black Professionals

The Brookfield Black Professionals Network is an employee resource group for Black employees and allies that supports Brookfield's focus on attracting and retaining Black professionals and provides opportunities for our employees to engage in community outreach and social impact. The network aims to enhance the awareness and inclusiveness of our workforce and provides a forum for employees to share and learn from the diverse experience of others.

## **Brookfield** Pride

The Brookfield Pride Network is focused on fostering a culture of inclusion for LGBTQ+ employees and allies. The network strives to provide broad support and a strong sense of community while empowering Brookfield employees to bring their whole selves to work. The Pride Network also helps to attract and retain top LGBTQ+ talent, contribute time and resources to charitable partners as well as develop educational programming and networking opportunities.

## **Brookfield** Cares

Brookfield Cares is Brookfield's corporate philanthropy initiative program that aims to make a positive contribution to the communities in which we operate. The goal of our program is to use our financial and human resources to help enrich the lives of those in need within our community.

## **Brookfield** bNext

Brookfield bNext brings together colleagues in the early stages of their careers who want to engage with and learn from each other. The group encompasses young employees from various departments and offers support for career development and employee networking.